

Preface to the Joint Proceedings of HybridAIMS 2025 and CAI 2025

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This volume presents the joint proceedings of the **3rd International Workshop on Hybrid Artificial Intelligence and Enterprise Modelling for Intelligent Information Systems (HybridAIMS 2025)** and the **1st Workshop on Compliance in the Era of Artificial Intelligence (CAI 2025)**, co-located with the **37th International Conference on Advanced Information Systems Engineering (CAiSE 2025)**, held in Vienna, Austria, on 16–17 June 2025.

While HybridAIMS continues its tradition of bringing together researchers exploring the integration of hybrid AI techniques and enterprise modelling, CAI makes its inaugural appearance to address the growing importance of regulatory compliance in AI-enabled systems.

This CEUR-WS volume is submitted as a *discussion-oriented* proceedings, aiming to promote scholarly exchange and constructive debate around promising research directions, early-stage results, and conceptual innovations. All submissions underwent a rigorous selection process and were reviewed by 3 members of the program committees.

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